



COVID-19 Update for SBCOE Staff

January 20 & 25, 2021



Purpose

- Update staff on latest laws and guidance related to COVID-19
- Update staff on COVID-19 vaccines
- Remind and staff about COVID-19 protocols and procedures
- Answer questions about processes and procedures



Good News!

- SBCOE staff has continued to do an excellent job of following safety protocols and procedures.
- Students in the county are being educated, thanks to ALL staff
- Vaccinations are being rolled out



Notification

- Employees will be informed in writing if there is a positive case at the work site, whether there was close contact or not.
- Employees who have been in close contact with a person with a positive COVID-19 test will be contacted directly by SBCOE. Notification will be followed up in writing.



Leaves

- Families First Coronavirus Response Act (FFCRA) Leave, sometimes referred to as “COVID Leave” ended December 31, 2020.
- Employees are still able to use the following leaves
 - Sick Leave/Personal Necessity
 - FMLA/CFRA
 - Differential
 - Kin Care
 - Vacation (Classified)
 - Floating Holiday (Classified)
- Human Resources will work with employees to maximize leaves



Working from Home

- Many SBCOE employees are working from home one or more days each week
- Employees working from home are required to complete the daily log on the days they are at home
- If you are too sick to work from home, take sick leave
- If you are sick, follow regular absence reporting process
 - Notify your supervisor
 - Enter absence into Aesop/Frontline



Workers Comp

- Workers Compensation applies to injuries and illnesses that occur as a result of your employment
- If you believe you contracted COVID-19 as a result of your employment, you may be entitled to Workers' Compensation benefits
- To file a Workers' Compensation claim, contact Leanna Morgan, Director of Human Resources, to complete the DWC 1 Claim Form
- Workers Comp will investigate and make a determination



COVID-19 Vaccine

- Survey was sent to staff to determine the number of people interested in taking the vaccine
- Vaccination is NOT mandatory
- SBCOE is working with SBC Public Health and districts on distribution
- Governor Newsom will be making an announcement tomorrow
- Information can be found at
<https://covid19.ca.gov/vaccines/#When-can-I-get-vaccinated%20>



Safe Practices Outside of Work

- Most cases in San Benito County are being spread through person-to-person contact among family and friends
- SBCOE strongly recommends you practice safety protocols (social distancing, wearing masks, washing hands, etc.) outside of work



Reminders

- ★ Complete Health Screening Form each day
- ★ Stay home if you or a household member feels sick
- ★ Sign in and out when you travel to another site
- ★ Social Distance 6 feet or more
- ★ Wear face coverings over your nose and chin
- ★ Wash your hands frequently for at least 20 seconds
- ★ Avoid small group gatherings
- ★ Out-of-state travel is restricted-you will have to quarantine for 14 days if you travel out of California



Questions?

Resources:

SBCOE Wellness Handbook

COVID19.ca.gov

San Benito County Public
Health:

<https://hhsa.cosb.us/public-health/>